

**FULL LIFE CHRISTIAN CENTER**  
3535 Balboa Street, San Francisco, CA 94121  
[www.sfflcc.org](http://www.sfflcc.org)

## **ABOUT FULL LIFE CHRISTIAN CENTER**

Full Life Christian Center (FLCC), an Assemblies of God church in San Francisco, is seeking a full-time Associate Pastor to provide leadership for outreach and spiritual care for the Cantonese-speaking congregation. The average attendance of the congregation is about 70 with a mix of seniors, adult families, young families, and singles. The Associate Pastor works closely with lay leaders to support various ministries. In addition, under the oversight of our Senior Pastor, we have an English-speaking congregation with active families, singles and youth groups. More information about our church's history can be found on our [church's website](#).

## **ABOUT THE POSITION**

The Cantonese Pastor will lead the congregation in evangelism and discipleship. He or she will serve as an engaging communicator for weekly sermons and deliver biblical, applicable, and culturally relevant messages to the Cantonese-speaking audience. The candidate will have a heart to see people be transformed by the gospel into fully committed followers of Jesus. This position will be expected to support and communicate the vision and direction of the Senior Pastor to the staff and the congregation, while equipping leaders from within the church to implement that vision.

The ideal candidate will work to ensure the health and stability of the congregation through organizational direction and administrative oversight, while shepherding and attending to the needs of the people as they are met through various ministries of the church. The Associate Pastor will also work closely with the Youth Pastor to support various ministries and small groups.

## **RESPONSIBILITIES**

- Lead ministries to bring unbelievers and seekers to Christ; nurture believers to grow spiritually; train and equip mature believers for Christian service and leadership.
- Promote outreach ministry. Lead and guide the leadership team to plan for future growth, with an emphasis on young adults and families.
- Commit to FLCC's [Mission and Core Values](#).
- Teach the Word of God faithfully on Sundays and other events with clarity, relevancy, and enthusiasm, connecting with diverse levels of spiritual maturity.
- Engage, visit, comfort, encourage, and counsel church members and visitors.
- Build and develop spiritual gifts of the members in order to cultivate servanthood.
- Work with the English congregation to promote unity and combined ministries.

- Participate and serve in various church programs, e.g., weekly prayer meetings, summer retreats, mission month, outreach, revival meetings and other events as needed.
- Encourage members to be part of a small group to build a stronger faith and community with one another.

### **MINIMUM QUALIFICATIONS**

- Hold a Bachelor of Theology degree or equivalent at a minimum.
- Have a minimum of 5 years of experience in a pastoral ministry setting.
- Have a current Assemblies of God ministerial credential or submit an application for such credential with the District Council upon hire.
- Be ordained or able/willing to be ordained by the District Council.
- Communicate fluently in Cantonese and proficient in English.
- Be a dynamic communicator with proven success in teaching, leadership development, discipleship, and ministry strategy.
- Devote oneself to fervent prayer and diligent study of the Word for the purpose of personal spiritual growth and effective ministry.
- Exemplify servant leadership with humility and patience.
- Possess a teachable spirit and willingness to be mentored.
- Communicate openly and with tact.
- Able to work comfortably in a fluid, fast-paced, and collaborative environment.

### **COMPENSATION**

Salary commensurate with experience. Benefits include vacation time (up to 4 weeks depending on the length of service), 8 designated holidays, including 2 floats, 12 sick days, a pension plan, and medical and dental insurance (full coverage is given to eligible family members). A ministry fund for conferences, seminars, educational leave and mileage reimbursement is provided.

### **TO APPLY**

Send résumé with cover letter to: [sfflcc.chinese@gmail.com](mailto:sfflcc.chinese@gmail.com)